

Have you ever been convicted of, pled guilty to, or pled nolo contendere (no contest) to an offense other than a minor traffic violation? ____ Yes ____ No

If you answered yes, disclose below all criminal convictions, findings of guilt, pleas of guilty, and/or pleas of nolo contendere (no contest), except for minor traffic violations.

Do you have a **valid MO** Driver's License? ____ Yes ____ No

Are you willing to use your vehicle for transportation? ____ Yes ____ No

If yes, do you have current automobile insurance? ____ Yes ____ No

REFERENCES

List two credible references ***not related to you.***

1. Name _____ Relationship _____

Home Phone _____ Work Phone _____ Cell Phone _____

Email Address _____

2. Name _____ Relationship _____

Home Phone _____ Work Phone _____ Cell Phone _____

Email Address _____

Acknowledgement:

I certify the answers herein are true and accurate to the best of my knowledge and I hereby authorize SIL to perform pre-employment criminal record checks for employment purposes only. I hereby give consent for SIL to perform a closed records check pursuant to Section 610.120 RSMO. I agree that SIL is not liable for any wages for any hours worked until after a background screening via the FCSR has been performed and the results are clear and, if applicable, my Good Cause Waiver is in good standing. Additionally, I understand that if there is any form of background information disclosed during my employment, my employment shall be immediately terminated.

Signature

Date