

Direct Support Professional Awards Nomination Criteria and Form for Monthly and Quarterly Awards

The Direct Support Professionals (DSP) Recognition Program is a joint effort between Services for Independent Living (SIL) and individuals who employ DSPs self-directing their own services in the Consumer Directed Services (CDS) program and use SIL as their financial management service (FMS) provider or be a DSP in SIL's In-Home program. The purpose of this program is to acknowledge the efforts of DSPs who "go the extra mile" in their support of people with disabilities, seniors, or veterans and to encourage others to strive for excellence in the profession. There are monthly and quarterly awards available in our seven county service area of Audrain, Boone, Callaway, Cooper, Howard, Montgomery, and Randolph. The recipient of the monthly award will receive a \$50 gift card and the recipient of the quarterly award will receive a \$100 gift card.

Awards are solely based upon the information provided via the nomination form. The criteria used in the award process come directly from the nine values as outlined in the **DSP Code of Ethics** established by the National Alliance for Direct Support Professionals. Every nominee must have clear examples of at least three values to be considered for a monthly award. Quarterly awards are selected *from nominees* who have demonstrated at least five values.

Additionally, nominee will have to have worked at least 90 days for the individual nominating them, the individual nominating the DSP has to currently be using SIL as the financial management service (FMS) provider or SIL In-Home program and for at least 90 days.

While nominations may be submitted at any time, only those received by the 5th of each month will be reviewed by the selection committee. (Any nominations received after the 5th will be held over for consideration the following month.) Quarterly awards will be announced on or around January 5th, April 5th, July 5th, and October 5th. All nominations not selected for award must be re-submitted for future consideration.

If you need help to complete this form, call 1-800-766-1968 and ask your Independent Living Specialists. Please submit completed nomination forms:

Fax: 573-874-3564

Email: info@silcolumbia.org

Mail: Services for Independent Living, 1401 Hathman Place, Columbia, MO 65201

DSP CODE OF ETHICS

1. **PERSON-CENTERED SUPPORTS:** As a DSP, my first allegiance is to the person I support; all other activities and functions I perform flow from this allegiance.
2. **PROMOTING PHYSICAL and EMOTIONAL WELL BEING:** As a DSP, I am responsible for supporting the emotional, physical and personal well-being of the individuals receiving support while being attentive and energetic in reducing their risk of harm.
3. **INTEGRITY and RESPONSIBILITY:** As a DSP, I will support the mission and vitality of my profession to assist people in leading self-directed lives and to foster a spirit of partnership with the people I support, other professionals and the community.
4. **CONFIDENTIALITY:** As a DSP, I will safeguard and respect the confidentiality and privacy of the people I support.
5. **JUSTICE, FAIRNESS, and EQUITY:** AS A DSP, I will promote and practice justice, fairness, and equity for the people I support and the community as a whole. I will affirm the human and civil rights and responsibilities of the people support.
6. **RESPECT:** As a DSP, I will respect the human dignity and uniqueness of the people I support. I will recognize each person I support as valuable and help others understand their value.
7. **RELATIONSHIPS:** As a DSP, I will assist the people I support to develop and maintain relationships.
8. **SELF-DETERMINATION:** As a DSP, I will assist the people I support to direct the course of their own lives.
9. **ADVOCACY:** As a DSP, I will advocate with the people I support for justice, inclusion, and full community participation.

Direct Support Professional Award Nomination Form
(for Monthly and Quarterly Awards)

Nominee Information:

Nominated by (if we need to contact you):

<i>Name of DSP</i>	<i>Your Name</i>
<i>DSP's Street Address, City, State, Zip Code</i>	<i>Relationship to Nominee</i>
<i>DSP's Phone Number</i>	<i>Your Street Address, City, State, Zip code</i>
<i>DSP's Email</i>	<i>Your Phone Number</i>
<i>DSP's Employer</i>	<i>Your Email</i>
	<i>Employer's Street Address, City, State, Zip Code</i>
<p><i>Why do you feel this person deserves to be recognized with a DSP award? Awards are solely based upon the criteria from the DSP Code of Ethics. Please provide specific examples. Feel free to use additional paper if needed. You do NOT have to give an example in every category; minimum of <u>three for monthly awards</u>, at least <u>five are needed for consideration for a quarterly award</u>. You may include supporting documentation.</i></p>	
PERSON-CENTERED SUPPORTS –	
PROMOTING PHYSICAL and EMOTIONAL WELL BEING –	
INTEGRITY and RESPONSIBILITY –	
CONFIDENTIALITY –	
JUSTICE, FAIRNESS, and EQUITY –	
RESPECT –	
RELATIONSHIPS –	
SELF-DETERMINATION –	
ADVOCACY –	

Please answer to the best of your ability:

1. How many individuals does the nominee support on a regular basis? _____
2. How long has the individual been in her/his current position? _____
3. To the best of your knowledge, how many years has the nominee worked in the field? _____
4. Please give **one** specific example of what makes this person *outstanding and worthy of recognition*? _____

Submit completed form: Fax: 573-874-3564, Email: info@silcolumbia.org or Mail: Services for Independent Living, 1401 Hathman Place, Columbia, MO 65201